

## **Presentations and proposals for the Annual General Meeting of Synergion Information Systems Plc. to be held on 27 June 2008**

Board of Directors of Synergion Information Systems Plc (seat: H-1047 Budapest, Baross u. 91-95., reg.nr.: 01-10-044960 – hereinafter: Company) adopted – in its decisions dated 11 June 2008 – the following presentations and proposals for the Extraordinary General Meeting (hereinafter: GM) of the Company to be held on 27 June 2008:

- I. To Agenda 1 of the AGM: („Decision on the approval of designation of the Auditor who will be personally responsible for the audit of the Company”):

*PROPOSAL FOR DECISION:*

„The GM approves that Ms. Szilvia Binder has been designated - on behalf of the auditor of the Company, Deloitte Könyvvizsgáló és Tanácsadó Kft. - as the person who will be personally responsible for the audit of the Company.”

- II. To Agenda 2 of the AGM („Amendment to the Articles of Association (Statutes) of Synergion Information Systems Plc.”):

*PROPOSAL FOR DECISION:*

„It is hereby decided by the GM that the Articles of Association (Statutes) of Synergion Information Systems Plc. Shall be amended as follows:

*II/1. Article 2 of the Articles of Association (Statutes) shall be amended as follows:*

*2. Scope of activities of the Company (TEÁOR '08)”*

**6202 Computer consultancy activities (major activity)**

2611 Manufacture of electronic components

2612 Manufacture of loaded electronic boards

2620 Manufacture of computers and peripheral equipment

2630 Manufacture of communication equipment

2640 Manufacture of consumer electronics

2651 Manufacture of instruments and appliances for measuring, testing and navigation

2670 Manufacture of optical instruments and photographic equipment

2712 Manufacture of electricity distribution and control apparatus

2731 Manufacture of fibre optic cables

2732 Manufacture of other electronic and electric wires and cables

2733 Manufacture of wiring devices

2790 Manufacture of other electrical equipment

2823 Manufacture of office machinery and equipment (except computers and peripheral equipment)

2829 Manufacture of other general-purpose machinery n.e.c.

2899 Manufacture of other special-purpose machinery n.e.c.

3312 Repair of machinery  
3320 Installation of industrial machinery and equipment  
4120 Construction of residential and non-residential buildings  
4212 Construction of railways and underground railways  
4213 Construction of bridges and tunnels  
4221 Construction of utility projects for fluids  
4222 Construction of utility projects for electricity and telecommunications  
4299 Construction of other civil engineering projects n.e.c.  
4321 Electrical installation  
4329 Other construction installation  
4614 Agents involved in the sale of machinery, industrial equipment, ships and aircraft  
4618 Agents specialised in the sale of other particular products  
4643 Wholesale of electrical household appliances  
4649 Wholesale of other household goods  
4651 Wholesale of computers, computer peripheral equipment and software  
4652 Wholesale of electronic and telecommunications equipment and parts  
4666 Wholesale of other office machinery and equipment  
4669 Wholesale of other machinery and equipment  
4690 Non-specialised wholesale trade  
4741 Retail sale of computers, peripheral units and software in specialised stores  
4742 Retail sale of telecommunications equipment in specialised stores  
4743 Retail sale of audio and video equipment in specialised stores  
4754 Retail sale of electrical household appliances in specialised stores  
4763 Retail sale of music and video recordings in specialised stores  
4778 Other retail sale of new goods in specialised stores  
5821 Publishing of computer games  
5829 Other software publishing  
6110 Wired telecommunications activities  
6120 Wireless telecommunications activities  
6130 Satellite telecommunications activities  
6190 Other telecommunications activities  
6201 Computer programming activities  
6201 Computer programming activities  
6203 Computer facilities management activities  
6209 Other information technology and computer service activities  
6311 Data processing, hosting and related activities  
6312 Web portals  
6399 Other information service activities n.e.c.  
6820 Renting and operating of own or leased real estate  
6920 Accounting, bookkeeping and auditing activities; tax consultancy  
7021 Public relations and communication activities  
7022 Business and other management consultancy activities  
7112 Engineering activities and related technical consultancy  
7120 Technical testing and analysis  
7219 Other research and experimental development on natural sciences and engineering  
7220 Research and experimental development on social sciences and humanities  
7311 Advertising agencies  
7312 Media representation

7320 Market research and public opinion polling  
7490 Other professional, scientific and technical activities n.e.c.  
7711 Renting and leasing of cars and light motor vehicles  
7733 Renting and leasing of office machinery and equipment (including computers)  
7739 Renting and leasing of other machinery, equipment and tangible goods n.e.c.  
7740| Leasing of intellectual property and similar products, except copyrighted works  
7810 Activities of employment placement agencies  
7820 Temporary employment agency activities  
7830 Other human resources provision  
8020 Security systems service activities  
8230 Organisation of conventions and trade shows  
8299 Other business support service activities n.e.c.  
8532 Technical and vocational secondary education  
8541 Post-secondary non-tertiary education  
8559 Other education n.e.c.  
9511 Repair of computers and peripheral equipment.

*II/2. The following subsection „(r)” shall added to Article 25.2.of the Articles of Association (Statutes):*

*[The exclusive competence of the General Meeting shall include: ...]*

*„(r) to evaluate the work of the members of the Board of Directors in the previous business year, decision on granting relief to the members.”*

*II/3. First paragraph of Article 37 of the Articles of Association (Statutes) shall be amended as follows:*

*In the lack of discordant legislative provisions, the Company shall publish its official notices at the official place of publication of Budapest Stock Exchange Ltd. ([www.bet.hu](http://www.bet.hu)), on the Hungarian Financial Supervisory Authority’s official database (OAM, [www.kozzetetelek.hu](http://www.kozzetetelek.hu)) and the Company’s own website ([www.synergon.hu](http://www.synergon.hu)).*

III. To Agenda 3 of the AGM: („Amendment to Synergon Share Option Program II.”):

**PROPOSAL FOR DECISION:**

*„The following Clause 19 shall be added to Synergon Share Option Program II (accepted by the GM on 17 December 2007 –hereinafter: „Program”):*

*19. In addition to the 610 000 (six-hundred and ten thousand) pieces of Shares as specified in Clause 6 of the Program, the Board of Directors of the Company shall be authorized to grant Options to certain employees of the Company to be designated by decision of the Board of Directors with regard to further 200 000 (two hundred thousand) pieces of Shares under the following terms and conditions::*

*Under the Option specified herein (in this Clause 19) the employee designated by the Board of Directors shall be entitled to sign the option agreement. Starting date of the Option specified herein (in this Clause 19) shall be the day when such designated employee becomes a participant in the Program by decision of the Board of Directors. It shall be a condition precedent to exercise the Option specified herein (in this Clause 19) that such designated employee (as participant in the Program) shall be the employee of*

*the Company for at least one year as from the starting date of the Option specified herein (in this Clause 19), in lack of fulfillment of this condition the effect of the relevant option agreement shall automatically cease. Option Price with regard to the Option specified herein (in this Clause 19) shall be the turnover weighted average stock exchange price of the Shares of the preceding 180 days period from the starting date of the Option. For other terms and conditions of the Option specified herein (in this Clause 19) provisions of the Program shall apply except Clause 4.,5.,6.,8.a) and 9 (which exceptions shall not be applicable to the Option specified herein (in this Clause 19)).”*