



Synergon Information Systems plc

Decisions of the General Meeting

29th April, 2005

Decisions of the General Meeting

The decisions of Synergon Information Systems plc (Synergon Informatika Rt.) (H-1047 Budapest Baross u. 91 -95; Reg, Nr. 01-10 044.960) which had begun 29th April, 2005 at 10 a.m., in Budapest IV. District, Baross u. 91-95., convened for 28th April, 2005 had been postponed due to lack of quorum and held good the Annual General Meeting.

The rate of the participant shareholders on the General Meeting is 15,75 %, the postponed General Meeting has a quorum in every agenda and venue.

1 / 2005 (04.29) General Meeting Decision

Issues concerning the formalities

2 / 2005 (04.29) General Meeting Decision

“The appended report on the 2004 activities of the Board of Directors was approved by the General Meeting, as proposed.”

3 / 2005 (04.29.) General Meeting Decision

“The Auditor’s report was approved by the General Meeting, as proposed.”

4 / 2005 (04.29.) General Meeting Decision

“The report of the Supervisory Board was approved by the General Meeting, as proposed.”

5 / 2005 (04. 29.) General Meeting Decision

“Synergon Plc’s audited annual report for 2004, prepared according to the Hungarian Accounting Standards, the Synergon Group’s audited consolidated balance and P&L account for 2004, prepared according to the Hungarian Accounting Standards, as well as the Synergon Group’s audited consolidated balance and P&L account for 2004, prepared according to the International Financial Reporting Standards (IFRS), shall be approved by the General Meeting with the following data:

A: Synergon Information Systems Plc’s main unconsolidated, audited balance and P&L figures for 2004, according to the Hungarian Accounting Standards (in HUF 1,000)

Synergon Plc (HAS)	2004
Sales turnover and other income	12,508,716
Cost of materials	9,981,292
Coverage	2,527,424
Profit after taxation	286, 438
Profit	286,438
Balance sheet total	10,534,532

B: Synergon Group's main consolidated, audited balance and P&L figures for 2004, according to the Hungarian Accounting Standards (in HUF 1,000)

Synergon Group (HAS)	2004
Sales turnover and other income	20,124,604
Cost of materials	15,473,247
Coverage	4,651,357
Profit after taxation	192,534
Profit	235,724
Balance sheet total	12,858,559

C: Synergon Group's main consolidated, audited balance and P&L figures for 2004, according to the International Financial Reporting Standards (IFRS) (in HUF 1,000)

Synergon Group (IFRS)	2004
Sales turnover and other income	20,135,929
Coverage	6,247,137
Profit/loss after taxation	103,988
Profit or loss	147,173
Balance sheet total	12,671,904

“The General Meeting shall place the Synergon Plc's profit 2004 in the equity reserve. Above that, Synergon Plc shall not pay dividends for the 2004 proceeds.”

6 / 2005. (04. 29.) General Meeting Decision

“The annexed, proposed amendments to the Statutes and the new, consolidated Statutes were approved by the General Meeting as proposed.”

7 / 2005. (04. 29.) General Meeting Decision

“The General Meeting shall determine the gross monthly amount of HUF 165,000/person, in words: one hundred and sixty-five thousand, as the remuneration for the members of the Board of Directors to be paid from May 1, 2005, and the gross monthly amount of HUF 220,000, in words: two hundred twenty thousand, as the remuneration for the Chairman of the Board of Directors, to be paid from May 1, 2005. The General Meeting shall also approve a maximum annual gross limit per of HUF 1,000,000/person, in words: one million, for 1 calendar year to cover invoiced expenses arising from the duties as member of the Board of Directors.”

8 / 2005. (04. 29.) General Meeting Decision

“The General Meeting shall determine the gross monthly amount of HUF 120,000/person, in words: one hundred and twenty thousand, as the remuneration for the members of the Supervisory Board to be paid from May 1, 2005, and the gross monthly amount of HUF 165,000, in words: one hundred and sixty-five

thousand, as the remuneration for the Chairman of the Supervisory Board, to be paid from May 1, 2005.”

9 / 2005. (04.29.) General Meeting Decision (unanimous):

“The General Meeting shall elect Ernst & Young Könyvvizsgáló Kft. (1132 Budapest, Váci út 20., company registration no.: Cg. 01-09-267553, chamber registration no.: 001165; appointed auditor: Ms Gabriella Virágh, registration no.: 004245) as the Company’s standing auditor for 1 year until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.

In accordance with the contract, the General Meeting shall determine the amount of HUF 9,500,000, in words: nine million five – hundred thousands, (+ 25%VAT), payable to the auditor on presentation of an invoice, for the auditing of Synergon Information Systems Plc’s 2005 annual (HAS) report, and HUF 9,500,000, in words: nine million five – hundred thousands (+25% VAT), for the auditing of Synergon Group’s 2005 consolidated (IFRS) annual report.”

Board of Synergon Information Systems plc.