



Synergon Information Systems plc

Decisions of the General Meeting

30th April, 2004

Decisions of the General Meeting

The decisions of Synergon Information Systems plc (Synergon Informatika Rt.) (H-1047 Budapest Baross u. 91 –95; Reg. Nr. 01-10 044.960) which had begun 30th April, 2004 at 10 a.m., in Budapest IV. District, Baross u. 91-95., convened for 29th April, 2004 had been postponed due to lack of quorum and held good the Annual General Meeting.

The rate of the participant shareholders on the General Meeting is 17,139 %, the postponed General Meeting has a quorum in every agenda and venue.

1 / 2004. (04.30.) General Meeting Decision (unanimous)

“Chair of the General Meeting is Ferenc Czakó, keeping the minutes of the General Meeting is dr. Béla Házy, confirming the minutes of the General Meeting is László Szilágyi and dr. László Lajtos shareholders and delegates. The General Meeting is held by the announced agenda and venue.”

2 / 2004. (04.30.) General Meeting Decision (unanimous)

“The report on the activities of the Board of Directors and the 2003 activities of Synergon Information Systems plc and the Synergon Group was approved by the General Meeting, as proposed. The 2003 yearly activities of the Board of Directors is approved by the General Meeting.”

3 / 2004. (04.30.) General Meeting Decision (unanimous)

“The permanent Auditor of the Company, Ernst & Young Kft’s Report of Independent Auditors about the audit of the Annual Report for the year 2003 of Synergon in accordance with Hungarian National Accounting Standards was approved by the General Meeting, as proposed.

The permanent Auditor of the Company, Ernst & Young Kft’s Report of Independent Auditors about the audit of the Consolidated Annual Report for the year 2003 of Synergon Group in accordance with International Financial Reporting Standards (IFRS) was approved by the General Meeting, as proposed.

The permanent Auditor of the Company, Ernst & Young Kft’s Report of Independent Auditors about the audit of the Annual Report for the year 2003 of Synergon Group in accordance with Hungarian National Accounting Standards was approved by the General Meeting, as proposed.”

4 / 2004. (04.30.) General Meeting Decision(unanimous)

“The Supervisory Board’s report about the audit of the Annual Report for the year 2003 of Synergon was approved by the General Meeting, as proposed.”

5 / 2004 (04.30.) General Meeting Decision(unanimous)

“Synergon Plc’s audited annual report for 2003, prepared according to the Hungarian Accounting Standards, the Synergon Group’s audited consolidated balance and P&L account for 2003, prepared according to the Hungarian Accounting Standards, as well as the Synergon Group’s audited consolidated balance and P&L account for 2003, prepared according to the International

Financial Reporting Standards (IFRS), is approved by the General Meeting with the following data:

A: Synergon Information Systems Plc's main unconsolidated, audited balance and P&L figures for 2003, according to the Hungarian Accounting Standards (in HUF 1,000)

Synergon Plc (HAS)	2003
Sales turnover and other income	12,228,294
Cost of materials	9,741,761
Coverage	2,486,533
Profit/loss after taxation	-1,418,436
Profit or loss	-1,418,436
Balance sheet total	11,374,203

B: Synergon Group's main consolidated, audited balance and P&L figures for 2003, according to the Hungarian Accounting Standards (in HUF 1,000)

Synergon Group (HAS)	2003
Sales turnover and other income	19,871,076
Cost of materials	15,571,932
Coverage	4,299,144
Profit/loss after taxation	-1,266,694
Profit or loss	-1,302,898
Balance sheet total	14,315,918

C: Synergon Group's main consolidated, audited balance and P&L figures for 2003, according to the International Accounting Standards (IAS) (in HUF 1,000)

Synergon Group (IFRS)	2003
Sales turnover and other income	19,991,057
Coverage	5,577,064
Profit/loss after taxation	-1,426,268
Profit or loss	-1,462,471
Balance sheet total	14,247,038

“The General Meeting deferred Synergon Plc’s 2003 negative corporate tax base for 5 years. Synergon Plc not pay dividends for the 2003 proceeds.”

6 / 2004. (04.30.) General Meeting Decision (unanimous)

“The every disposition of the new, consolidated Statutes were approved by the General Meeting as proposed, known the dispositions of taking effect on 30th September, 1995, repeatedly modified, consolidated Statues is replaced.”

The new, consolidated, to the minutes of the General Meeting attached Statutes were approved by the General Meeting as fully proposed and unchanged content which is authorized by the Confirmer of the minutes of the General Meeting and handed in to the Registry Court by the CEO.

7 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr Árpád Barta (resident at 1156 Budapest, Só u. 2. IV/2.) to serve as member of the Board of Directors until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

8 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr Ferenc Czakó (resident at 1089 Budapest, Baross u. 125.) to serve as member of the Board of Directors until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

9 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr Ákos Kozák (resident at 1132 Budapest, Visegrádi u. 31.) to serve as member of the Board of Directors until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

10 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr László Oláh (resident at 1077 Budapest, Rózsa u. 42/a.) to serve as member of the Board of Directors until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

11 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr Zoltán Radnóty (resident at 1055 Budapest, Markó u. 7.) to serve as member of the Board of Directors until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

12 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected dr. Sándor Szalay (resident at 1122 Budapest, Kiss Áron u. 15.) to serve as member of the Board of Directors until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

13 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting determined the gross monthly amount of HUF 150,000/person, in words: one hundred and fifty thousand, as the remuneration for the members of the Board of Directors to be paid from May 1, 2004, and the gross monthly amount of HUF 200,000, in words: two hundred thousand, as the remuneration for the Chairman of the Board of Directors, to be paid from May 1,

2004. The General Meeting also approved a maximum annual gross limit per of HUF 1,000,000/person, in words: one million, for 1 calendar year to cover invoiced expenses arising from the duties as member of the Board of Directors.”

14 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr József Kuller (resident at 1028 Budapest, Kerényi köz 7.) to serve as member of the Supervisory Board until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

15 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr Miklós Jeszenszky (resident at 2083 Solymár, Rózsika u. 18.) to serve as member of the Supervisory Board until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

16 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr Zoltán Bajor (resident at 1068 Budapest, Rippl Rónay u. 16.) to serve as member of the Supervisory Board until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

17 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Mr László Szalma (employee delegate; resident at 1113 Budapest, Karolina út 63.) to serve as member of the Supervisory Board until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

18 / 2004. (04.30.) General Meeting Decision(unanimous)

“The General Meeting elected Mr Gábor Korompay (employee delegate; resident at 1117 Budapest, Bánát u. 24.) to serve as the member of the Supervisory Board until the ordinary General Meeting convened to close the calendar year of 2005, but no longer than April 30, 2006.”

19 / 2004. (04.30.) General Meeting Decision(unanimous)

“The General Meeting determined the gross monthly amount of HUF 110,000/person, in words: one hundred and ten thousand, as the remuneration for the members of the Supervisory Board for the period of their membership, and the gross monthly amount of HUF 150,000, in words: one hundred and fifty thousand, as the remuneration for the Chairman of the Supervisory Board, to be paid from May 1, 2004.”

20 / 2004. (04.30.) General Meeting Decision (unanimous)

“The General Meeting elected Ernst & Young Vezetési és Adótanácsadó Kft. (1132 Budapest, Váci út 20., company registration no.: Cg. 01-09-267553, chamber registration no.: 001165; appointed auditor: Ms Gabriella Virágh, registration no.: 004245) as the Company’s standing auditor for 1 year until the ordinary General

Meeting convened to close the calendar year of 2004, but no longer than April 30, 2005.

In accordance with the contract, the General Meeting determined the amount of HUF 9,000,000, in words: nine million, (+VAT), payable to the auditor on presentation of an invoice, for the auditing of Synergon Information Systems Plc's 2004 annual (HAS) report, and HUF 9,000,000, in words: nine million (+VAT), for the auditing of Synergon Group's 2004 consolidated (IFRS) annual report."

The Board of Directors of Synergon Information Systems plc.